

Regulation No 3. The Coaches Regulations

Made by the Board of English Chess Federation (ECF) on 12th September 2017 pursuant to Article 86 of the Articles of Association of English Chess Federation.

Coaches

1. The Board shall be responsible on the recommendation of the Director of Junior Chess & Education for the appointment of the ECF Accredited Coaches (collectively or individually referred to as “the Coach(es)”).
2. No Coach shall be appointed to his or her post unless the Board is satisfied that he or she has previously conducted himself or herself in a manner befitting such appointment and also he or she satisfies all of the following pre-conditions:
 - (a) membership of ECF; and
 - (b) completion of an Enhanced DBS check (if eligible) or membership of the DBS Update Service *; and
 - (iii) the provision of the name of two referees and the receipt of satisfactory references from those referees; and
 - (iv) fulfilment of the qualifications to become a Coach current at the time of appointment.
3. Coaches who will be working with children or vulnerable adults are required to disclose whether they have any criminal convictions, cautions, other legal restrictions or pending cases that might affect their suitability to work with children or vulnerable adults as per the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.
4. All such appointments of the Coaches shall be for a period of three years and may be renewed for successive periods of three years provided that the pre-conditions set out in 2 above are satisfied at the time of each such re-appointment.
5. All such appointments are subject of the right of the Director of Junior Chess & Education to suspend a Coach from entitlement to such appointment or to revoke such appointment at any time for good cause. Good cause shall include but not be limited to:
 - (a) the Coach ceasing to fulfil any of pre-conditions set out in 2 above; or
 - (b) breach by the Coach of the ECF Child Protection Policy current at the relevant time; or
 - (c) failure to perform his or her duties in an impartial and responsible manner; or
 - (d) any conduct likely to injure or discredit the reputation of ECF, its events, organisers, participants or sponsors.
6. The Director of Junior Chess & Education shall give written notice with grounds to any Coach suspended from entitlement to such appointment and shall give not less than thirty five days written notice with grounds to any Coach whose appointment it is intended to revoke and shall consider any written submissions received from the Coach within that period. If the appointment of the Coach is revoked he or she has a right of appeal to the Board (excluding the Director of Junior Chess & Education). The appeal shall at the option of the Coach be either a written appeal or a personal hearing. The decision of the Board shall be final

*Coaches are advised to join the DBS update service (free for volunteers) as this will mean they will not be required to reapply for their DBS check in subsequent years and it will cover multiple organisations/employers. If a coach applies for an enhanced DBS check without joining the update service they should ensure that it states they will be working/volunteering/coaching for the ECF.

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